



Edward Bair

Electronic Warfare

Mr. Edward Bair served 33 years as a US Army civilian to include over 20 years in the Department of Defense (DOD) Acquisition Corps, where he achieved Senior Executive Service Tier-2. He was the former Program Executive Officer, Intelligence, Electronic Warfare, and Sensors (where he served from 1999 to 2007, the longest continuous tenured PEO in DoD. Prior to that he served for six years as the Deputy PEO, IEW&S.

Mr Bair was responsible for executive leadership, management and direction for development, acquisition, fielding and sustainment of tactical Intelligence, Surveillance and Reconnaissance (ISR) and Reconnaissance, Surveillance and Target Acquisition (RSTA). His portfolio of responsibilities encompassed: \$16B in modernization funding; 500-600 personnel; 21 line (P&L) organizations; and some 80-90 Title 10, Title 50 and quick reaction capabilities.

He was also responsible for ISR ground stations and repositories to include distributive architectures; manned and unmanned airborne, ground and tethered ISR and RSTA payloads; tactical combat vehicles and handheld Position, Navigation and Timing (PNT); counterfire target acquisition radars; aircraft hostile fires detection and protection; and counter-RFIEDs (first DoD single life cycle manager for ground-based CREW, the Counter Radio Electronic Warfare system).

In addition, Bair was designated the Army lead to recapture Tactical Unmanned Aerial Vehicles (TUAV) into the US Army and the executive oversight for the Army's 1st Brigade TUAV program (Shadow). He was also designated responsible for the Army's life cycle leadership authority for force protection against the Combat Commanders' 3 highest priority threats---IEDs, aircraft rockets and missiles, and artillery and mortars

Subsequent to his successful government career, Mr. Bair formed an advisory company with a focus encompassing ISR and RSTA sensors technologies, competitive advantaging, creating change in an organization, customer-centricity, life cycle project/product strategies, contemporary people strategies and success at developing winning strategies and executing in the contemporary defense environment. He is/has serving/served on 3 companies Board of Advisors and was a visiting fellow at Purdue University.

Mr. Bair's recognitions include: President Rank Award, Federal 100 Award, Knowlton Award, St Michael's Award, St Barbara's Ancient Award, St George Award, AOC Executive Leadership Award and the C5ISR Hall of Fame.

His education includes Masters of Science in National Resources Strategy, National Defense University (Honors: Distinguished Graduate); Bachelors of Science, Business Management, Purdue University; and the Senior Acquisition Course, National Defense University.

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